St. Gabriel Finance Council Meeting April 11th, 2023

Attendees: Anne Greif, Mike Van Dyke, Peter Schmitz, Fr. Bob, Karen Rappl, Terry Olson Excused: Joe Varkoly, Troy Sommerfeld, Lynn Hopfensperger Guests: Julie Klein

Opening Prayer - Father

Minutes

• Karen R moved to approve; Terry O seconded. Approved

Financials (Anne)

Review and questions regarding financials / pulpit announcement

- Envelope income and loose about \$36,000 behind budgeted amount
 - Still about \$18,000 behind on total income vs total expenses
- Easter income was about the same attendance was really good
- Only had 5 versus 6 planned fish fries/bingo so down a little bit
- How are the estate gifts tracked?
 - o Currently under assets
 - Recent ones under the roof fund
 - Won't show up on expenses until we spend it
 - They are not restricted... just designated
 - Could designate for operating expenses if needed
- We are receiving a diocese grant for part of Steve's new position
 - o Just posted it in April
- Money market investment
 - o Did establish the platinum money market fund
 - If over \$50,000, earn 2.5% in interest
 - Already seeing an increase in interest income
 - Question about the FDIC limit
 - Our bank, Nicolet, is very conservative... very safe.
- Remainder of fiscal year
 - We need to cover our YTD shortage by increasing envelope income
 - Father plans to say something this weekend
 - Would like to see more education on where donations are going
 - Would like to see the same message in the bulletin
 - What are the numbers
 - What is the role of Sara
 - About 7% behind. or \$10 per month per family
 - Suggest that we treat our annual budget like the One by One campaign
 - Goes towards the salaries of staff that work here
 - Need to be a lot more forthright
 - Suggestion to "freeze" all non-essential expenses
 - Look to bring in each department to review expenses
 - See what can be postponed... see what can be completed cheaper
- "St. Gabriel the Archangel is a welcoming Catholic Community of disciples who encounter Jesus, joyfully and compassionately serving God's people."

- Discussed the Stemper account.
 - Candle expenses are covered by donations
 - Anne compared palm expense to DeWitt same costs
- Discussion on getting pre-approval on expenses
 - Plan to review with each department
- Discussion on automatic giving
 - In chatting with Lynn, looking at the first weekend in May to help folks get signed up for automatic giving
- Discussion on using script future meeting
 - Learn from how Kimberly Parish is doing things

FY 24 Budget

Anne shared the top line expense increases for next fiscal year

- Worked out a new formula for the school system ~ 33% of envelope income plus loose
- Discussion on a set amount wage increase versus a flat percentage rate
- Discussion about raises based on performance
 - Derrick and Randy report to Tom
- Insurance options
 - Anne to reach out to Barry/Bonnie Clancy for options
 - Question on if employees would like reduced hours
- Suggestion of having a seminar on wills/bequests/funeral planning

Vision Project (Pete)

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Update on status of the Vision project

- Diocese finally caught up on the donations
 - Positive cash flow ~ \$52,000
- Recent accomplishments
 - o Reconciliation screen
 - Credence table/easter candle stand refinished
- Future
 - Holy Spirit image April
 - Hail Mary July
 - Sanctuary walls Fall

B&G Update (Mike)

- Current issues
 - Boiler relief valves \$2,000 to be completed in May
 - Church door glass \$410 to be completed this week
 - Fire alarm system tie in \$700
 - New classroom windows \$25K
 - ADA Church bathrooms waiting on design
 - Met with Dan McKenna looking to do a refresh
 - Classroom windows
 - Flooring/paint
 - Cafeteria
 - Speaker stands to be installed soon
- "St. Gabriel the Archangel is a welcoming Catholic Community of disciples who encounter Jesus, joyfully and compassionately serving God's people."

Need to work with Pat on finishing the wiring

N-M Trustees (Lynn & Julie) Trustees' haven't been meeting Pastors have been meeting The cemetery oversight plan didn't work out

FC Member Terms (Pete & Father Bob)

Recruiting for FC chair (to replace Pete) Father has a suggestion for someone for the committee Looking for one additional member (maybe 2) Is anyone interested in the chair position?

Next Meeting Dates (Pete)

May16th @ 6:30 pm June 13th @ 6:30 pm

Closing Prayer (Father Bob) Meeting adjourned 8:30 pm

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