

2-28 Combined Parish & Finance Council Meeting

Members present: no sign up list went around so did not get this information to add in here

1. Open with prayer

Fr. Bob led

2. Introductions

Each member quickly introduced themselves- Parish, Budget, staff members

3. Review of our current budget (as of January) and our projected FY23 budget

We are doing pretty well with hiring on our custodial staff and not continuing to contract out with Jack's Maintenance. However, we are behind in budget, especially with offertory offerings. This could be a problem in the long run. There are plans for offsetting this and trying to get the younger generation contributing so we can stay ahead.

Question of head count vs. envelope offering- are we getting less from same people or different head count? It was decided this would be looked into further.

Building and grounds-

Future roof repairs for areas that have outlived their life.

Talk of making bathrooms more accessible.

Update switchgear- trouble with finding antiquated parts. Working further on this.

Asbestos removal further needed.

Fire alarm system is off sync and should be synced.

Replace flooring- classroom and hallway, update school windows.

Plan to paint exterior (church roof overhangs).

Talk of new rectory to possibly include all five parishes, four priests.

School funding-

Questions were asked about school funding and parish contributions.

Breakdown of school funding was discussed- parish subsidy, school vouchers, tuition, alumni endowment funding in the process and more will be forthcoming.

Vision Project/One-by-One Campaign-

Good support for this from parish. Default pledges is concerning at 7.5%. Planned for 10% with this so below projected so something to keep watch on.

Sanctuary flooring done. Holy Spirit being refurbished. Vestibule Hail Mary metal work will be placed in a mosaic in Mary devotional area. Plan is to refurbish and keep/upgrade what we have- Easter candle, back sanctuary wall, etc. Speakers for organ will be installed in March.

4. What efforts have been done in the last four months to reduce expenses

Jack's Maintenance contract has been the biggest one. Lighting project is finally showing effects. Hired some amazing employees and hoping this will grow the parish and overall growing income. Small group training to increase bringing people to church. We are cutting expenses as much as we think we can, but on other hand, hoping to increase family involvement instead; more proactive rather than reactive.

5. Brainstorm ideas to help reduce costs across the board.
Consensus was for being proactive and generating more parishioners will be the best help in the long run. Lots of things in the works for this.
6. Present any additional expenses not already known or allocated for FY23 and FY24
Evangelical Catholic with future year expenses? Fr Bob will find out and follow up with this.
7. Discuss ideas on how additional revenue can be garnered & how best to convey this to the parish.
Again thought was this would be through increasing parish support base and support.
8. Parish Directory updates.
Thanksgiving and Christmas time offerings- amount generated is from those wanting to purchase photos. A free 8 x10 and directory for those having photos taken.
9. Close with prayer.
Fr. Bob led.