

St. Gabriel Finance Council Meeting

May 16, 2023

Attendees: Anne Greif, Julie Klein, Terry Olson, Fr. Bob, Karen Rappl, Lynn H, Peter Schmitz

Excused: Mike VanDyke, Troy Sommerfeld, Joe Varkoly

- Opening Prayer-Father Bob
- April Minutes- Lynn made motion to approve and Karen seconded
- Finance council
 1. Karen agreed to take over as Finance Council chairperson beginning in July
 1. Anne will contact council members that have not been able to make the meetings. If they cannot attend, we will need to replace them.
 2. Joe Lautenschlager will join the council next month. Welcome to Joe! We may need to recruit one or more since a few have not been able to attend.
- Finances-
 1. YTD church support is actually now a bit higher than budget thanks to Father's appeal.
 2. Scrip profit down due to not being promoted as much with CFC families and different profit sharing from school system. Kwik trip also made change and is not giving extra bonus they gave in the past. Father suggested talking to the parish about the benefits and ease of use before the new school year. Right now, we only have about 20 families consistently using scrip. Shelley Wautlet offered to do classes on online scrip. Anne will look into providing incentives for scrip purchases. Anne will also talk to Patty in Kimberly about what they do to encourage scrip purchases.
 3. Investment income is higher than budget since we changed to a higher yield money market.
- Budget-want to vote on budget in June.
 - Expense side:
 1. Raises need to be considered. Different options available.
 2. Performance based raises? Would employees want to have different benefits in lieu of pay increase? Staffing levels? Would some want to cut back hours for lower pay? Accounting of employee hours and how they are spent would be beneficial to determine if employees meeting goals.
 3. FC approved 2% spread evenly to all employees prorated based on months worked this year.
 4. Health Insurance-keep % parish covers for premiums the same as this year.
 5. Evangelization- list of events and needs provided. Request for \$5000, \$1500 increase to budget.
 6. Booklets-look to share with other parishes for economy of scale.
 - Revenue side:
 7. Scrip profit-work in increase
 8. Fundraising-do we add event? Currently fish fries, bingo, craft fair, scrip, calendar raffles. Pete suggested adding monthly Monday night bingo. Who would chair?
Fun Fundraisers suggested by Parish Council-spaghetti dinner and casino night, 5 parish golf outing, winter social. Again, who would chair and help?
 9. Decided to raise envelope income by 4% (\$34K) from preliminary 2023-24 budget. Could accomplish with will/estates appeal presentation in October. Adding envelopes in the pews for non-members that come esp. Sunday evening Mass. Increase membership. Father's appeal.

- Vision donations
 1. \$371,000 in donations; expenses are \$318,000
 2. Default rate only at 2.8%
 3. Close to original pledge amount. \$1.244M is pledge total as of 5/11/23
- N-M Trustee meeting
 1. Hoping to share books, etc to save costs
- Missionary Discipleship Part II pg 11

Next meeting Wed, June 28 6:30